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STATE JOB OPENINGS AND LABOR TURNOVER – JANUARY 2023

Job openings rates decreased in 13 states and the District of Columbia and increased in 3 states on the last business day of January, the U.S. Bureau of Labor Statistics reported today. Hires rates increased in 7 states and decreased in 4 states. Total separations rates increased in 4 states and decreased in 4 states. Nationally, the job openings rate decreased in January, while the hires and total separations rates showed little or no change.

This release includes estimates of the number and rate of job openings, hires, total separations, quits, and layoffs and discharges for the total nonfarm sector and for all states and the District of Columbia.

Job Openings

In January, **job openings rates** decreased in 13 states and the District of Columbia, increased in 3 states, and were little changed in 34 states. The largest decreases in job openings rates occurred in North Dakota (-1.8 percentage points), Iowa (-1.7 points), and Michigan (-1.6 points). The increases occurred in Georgia and South Dakota (+0.8 point each), as well as in Florida (+0.5 point). Over the month, the national job openings rate decreased (-0.3 point). (See table A.)

The **number of job openings** decreased in 13 states and the District of Columbia, increased in 5 states, and was little changed in 32 states in January. The largest decreases in the job openings level occurred in California (-163,000), Texas (-98,000), and Michigan (-78,000). The largest increases occurred in Florida (+59,000), Georgia (+48,000), and New Hampshire (+5,000). Nationally, the number of job openings decreased over the month (-410,000). (See table A.)

Hires

In January, **hires rates** increased in 7 states, decreased in 4 states, and were little changed in 39 states and the District of Columbia. The largest increases in hires rates occurred in Arizona and South Dakota (+0.8 percentage point each), as well as in Ohio and Pennsylvania (+0.6 point each). The largest decreases occurred in Missouri (-1.1 points), Minnesota (-0.9 point), and North Dakota (-0.7 point). The national hires rate was little changed over the month. (See table B.)

The **number of hires** increased in 8 states, decreased in 3 states, and was little changed in 39 states and the District of Columbia in January. The largest increases in the hires level occurred in California (+87,000), Pennsylvania (+38,000), and Ohio (+35,000). The decreases occurred in Missouri and North Carolina (-32,000 each), as well as in Minnesota (-24,000). Nationally, the number of hires was little changed over the month. (See table B.)

Total Separations

In January, **total separations rates** increased in 4 states, decreased in 4 states, and were little changed in 42 states and the District of Columbia. The increases in total separations rates occurred in Alaska (+1.1 percentage points) and Georgia (+0.8 point), as well as in Minnesota and North Carolina (+0.7 point each). The largest decreases occurred in Idaho (-1.1 points) and in Iowa and Utah (-0.7 point each). Over the month, the national total separations rate was unchanged. (See table C.)

In January, the **number of total separations** increased in 5 states, decreased in 4 states, and was little changed in 41 states and the District of Columbia. The largest increases in the total separations level occurred in Georgia (+36,000), North Carolina (+34,000), and Minnesota (+21,000). The largest decreases occurred in Indiana (-17,000), Iowa (-12,000), and Utah (-11,000). Nationally, the number of total separations was little changed over the month. (See table C.)

Quits

In January, **quits rates** decreased in 8 states, increased in 1 state, and were little changed in 41 states and the District of Columbia. The largest decreases in quits rates occurred in Idaho and Utah (-0.9 percentage point each) and in Wyoming (-0.7 point). The increase occurred in Maryland (+0.5 point). Over the month, the national quits rate was little changed. (See table D.)

The **number of quits** decreased in 8 states, increased in 1 state, and was little changed in 41 states and the District of Columbia in January. The largest decreases in the quits level occurred in Texas (-47,000), Florida (-25,000), and Utah (-13,000). The increase occurred in Maryland (+13,000). Nationally, the number of quits decreased over the month (-207,000). (See table D.)

Layoffs and Discharges

In January, **layoffs and discharges rates** increased in 10 states, decreased in 1 state, and were little changed in 39 states and the District of Columbia. The largest increases in layoffs and discharges rates occurred in Alaska (+1.2 percentage points), North Carolina (+0.7 point), and Florida (+0.6 point). The decrease occurred in Indiana (-0.3 point). Over the month, the national layoffs and discharges rate was little changed. (See table E.)

The **number of layoffs and discharges** increased in 10 states, decreased in 2 states, and was little changed in 38 states and the District of Columbia in January. The largest increases in the layoffs and discharges levels occurred in Florida (+58,000), North Carolina (+34,000), and Texas (+33,000). The decreases occurred in Indiana and Missouri (-10,000 each). Nationally, the number of layoffs and discharges increased over the month (+241,000). (See table E.)

For more information, please see the Job Openings and Labor Turnover Survey (JOLTS) interactive charts at www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#.

The Job Openings and Labor Turnover Survey State estimates for February 2023 are scheduled to be released on Wednesday, April 19, 2023, at 10:00 a.m. (ET).

Changes to Annual Estimates for States from the Job Openings and Labor Turnover Survey

Effective with the release of the Job Openings and Labor Turnover Survey (JOLTS) national data for January on March 8, 2023, the Bureau of Labor Statistics (BLS) published historical annual average job openings levels and rates for states. State annual averages for 2001 through 2021 are available in the BLS database at www.bls.gov/jlt/data.htm.

Also effective with the release of national data on March 8, 2023, JOLTS modified its method for calculating annual estimates for hires and separations rates. Annual rates are computed as annual averages, instead of annual totals, to make the estimates more helpful for data users and to be consistent with other BLS programs. State annual average hires and separations rates for 2001 through 2021 are available in the BLS database.

The 2022 state annual estimates will be published on July 26, 2023.

Additional information about these changes, including the annual average calculation method, is available at www.bls.gov/jlt/jolts-2023-changes.htm.

Table A. States with significant changes in job openings from December 2022 to January 2023, seasonally adjusted

State	Level (in thousands)			Rate		
	December 2022	January 2023 ^p	Over-the-month change ^p	December 2022	January 2023 ^p	Over-the-month change ^p
TOTAL U.S.....	11,234	10,824	-410	6.8	6.5	-0.3
California.....	1,219	1,056	-163	6.4	5.6	-0.8
Connecticut.....	110	97	-13	6.2	5.5	-0.7
Delaware.....	38	35	-3*	7.6	6.8	-0.8
District of Columbia.....	55	45	-10	6.6	5.5	-1.1
Florida.....	647	706	59	6.3	6.8	0.5
Georgia.....	388	436	48	7.4	8.2	0.8
Idaho.....	65	58	-7	7.3	6.4	-0.9
Indiana.....	221	206	-15	6.4	6.0	-0.4*
Iowa.....	135	104	-31	7.8	6.1	-1.7
Maine.....	48	42	-6	6.9	6.1	-0.8
Michigan.....	369	291	-78	7.8	6.2	-1.6
Minnesota.....	231	212	-19	7.2	6.7	-0.5
New Hampshire.....	51	56	5	6.8	7.4	0.6*
New Mexico.....	70	63	-7	7.6	6.8	-0.8
North Dakota.....	35	26	-9	7.5	5.7	-1.8
Ohio.....	409	389	-20*	6.9	6.5	-0.4
Oregon.....	153	140	-13	7.1	6.6	-0.5*
South Dakota.....	33	37	4	6.7	7.5	0.8
Tennessee.....	263	243	-20	7.4	6.8	-0.6
Texas.....	1,033	935	-98	7.0	6.4	-0.6
Vermont.....	22	25	3	6.7	7.5	0.8*

p Preliminary

* Not significant

Table B. States with significant changes in hires from December 2022 to January 2023, seasonally adjusted

State	Level (in thousands)			Rate		
	December 2022	January 2023 ^p	Over-the-month change ^p	December 2022	January 2023 ^p	Over-the-month change ^p
TOTAL U.S.....	6,251	6,372	121	4.0	4.1	0.1
Arizona.....	135	159	24	4.3	5.1	0.8
California.....	542	629	87	3.0	3.5	0.5
Idaho.....	37	43	6	4.5	5.1	0.6*
Minnesota.....	126	102	-24	4.3	3.4	-0.9
Missouri.....	147	115	-32	5.0	3.9	-1.1
North Carolina.....	239	207	-32	4.9	4.3	-0.6
North Dakota.....	19	16	-3*	4.4	3.7	-0.7
Ohio.....	195	230	35	3.5	4.1	0.6
Pennsylvania.....	183	221	38	3.0	3.6	0.6
South Dakota.....	20	24	4	4.4	5.2	0.8
Washington.....	138	160	22	3.9	4.4	0.5
Wisconsin.....	112	128	16	3.8	4.3	0.5

p Preliminary

* Not significant

Table C. States with significant changes in total separations from December 2022 to January 2023, seasonally adjusted

State	Level (in thousands)			Rate		
	December 2022	January 2023 ^p	Over-the-month change ^p	December 2022	January 2023 ^p	Over-the-month change ^p
TOTAL U.S.....	5,906	5,902	-4	3.8	3.8	0.0
Alaska.....	18	22	4	5.6	6.7	1.1
Arkansas.....	55	64	9	4.2	4.7	0.5*
Georgia.....	220	256	36	4.5	5.3	0.8
Idaho.....	47	39	-8	5.7	4.6	-1.1
Indiana.....	154	137	-17	4.8	4.2	-0.6
Iowa.....	67	55	-12	4.2	3.5	-0.7
Minnesota.....	89	110	21	3.0	3.7	0.7
North Carolina.....	175	209	34	3.6	4.3	0.7
Utah.....	82	71	-11	4.9	4.2	-0.7

p Preliminary

* Not significant

Table D. States with significant changes in quits from December 2022 to January 2023, seasonally adjusted

State	Level (in thousands)			Rate		
	December 2022	January 2023 ^p	Over-the-month change ^p	December 2022	January 2023 ^p	Over-the-month change ^p
TOTAL U.S.....	4,091	3,884	-207	2.6	2.5	-0.1
Colorado.....	93	81	-12	3.2	2.8	-0.4
Florida.....	287	262	-25	3.0	2.7	-0.3*
Idaho.....	34	27	-7	4.1	3.2	-0.9
Indiana.....	99	91	-8*	3.1	2.8	-0.3
Iowa.....	43	37	-6	2.7	2.3	-0.4
Maryland.....	55	68	13	2.0	2.5	0.5
Oregon.....	62	54	-8	3.1	2.7	-0.4*
Texas.....	440	393	-47	3.2	2.9	-0.3
Utah.....	63	50	-13	3.8	2.9	-0.9
Virginia.....	109	96	-13*	2.7	2.3	-0.4
Wyoming.....	12	10	-2	4.2	3.5	-0.7

p Preliminary

* Not significant

Table E. States with significant changes in layoffs and discharges from December 2022 to January 2023, seasonally adjusted

State	Level (in thousands)			Rate		
	December 2022	January 2023 ^p	Over-the-month change ^p	December 2022	January 2023 ^p	Over-the-month change ^p
TOTAL U.S.....	1,475	1,716	241	1.0	1.1	0.1
Alaska.....	4	8	4	1.2	2.4	1.2
Arizona.....	22	30	8*	0.7	1.0	0.3
Florida.....	68	126	58	0.7	1.3	0.6
Georgia.....	47	74	27	1.0	1.5	0.5
Illinois.....	61	82	21	1.0	1.3	0.3
Indiana.....	49	39	-10	1.5	1.2	-0.3
Louisiana.....	21	31	10	1.1	1.6	0.5
Minnesota.....	24	35	11	0.8	1.2	0.4
Missouri.....	42	32	-10	1.4	1.1	-0.3*
North Carolina.....	42	76	34	0.9	1.6	0.7
Oregon.....	13	21	8	0.7	1.1	0.4
South Carolina.....	24	33	9	1.1	1.5	0.4*
Texas.....	114	147	33	0.8	1.1	0.3

p Preliminary

* Not significant